

PRESS NOTE

MEDIOBANCA AWARDED AMONG ITALY'S BEST EMPLOYERS 2024

Mediobanca is among "Italy's Best Employers 2024" awarded companies. The initiative, promoted by Statista in collaboration with II Corriere della Sera, is based on the results of an independent survey of employees' opinions. Mediobanca is ranked second among Italian banks; furthermore, within the broader category "Banks, Insurance and Financial Services", Mediobanca is among the top five companies scoring the highest satisfaction levels expressed by employees. The indicators analysed include: work climate, professional development, growth prospects, welfare offering, and attention to employees' well-being as well as sustainability and corporate values.

The companies in which people work best were attentively selected based on an independent survey carried out on a sample of more than 20,000 employees working in over 4,500 companies with a minimum of 250 workers operating in Italy.

"Investing in people's talent is one of the key levers of Mediobanca Group's success," says Alexandra Young, Group Head of Human Resources, Organisation & Demand Management & Internal Communication at Mediobanca. "We are proud to be awarded by "Italy's Best Employers 2024", which ranks us at the top of the financial sector thanks to the levels of satisfaction expressed by our staff. Such an award encourages us to relentlessly value and enhance our Resources in line with our 2023-2026 Strategic Plan, "One Brand One Culture", inspired by the desire to be the best place for our employees while remaining faithful to our approach as a "Responsible School of Banking."

Milan, 3 October 2023